



HKSAI
HOPE FOR KENYA SLUM ADOLESCENTS INITIATIVE



HKSAI
STRATEGIC PLAN
(2023-2026)

Background statement

Hope for Kenya Slum Adolescents Initiative (HKSAI) is a youth focused non governmental and humanitarian organization founded in 2018 that seeks to empower adolescents and youths in Kenya's informal settlements. As an organization we operate in the counties of Kisumu, Uasin Gishu and Mombasa with our headquarters in Nairobi.

We work to advance education, health and socioeconomic opportunities that empower vulnerable adolescents and youths in Kenya's informal settlements through capacity building, advocacy, referrals and linkages.



VISION

Inspired adolescents and youths leading independent, dignified and healthy lives

To advance education, health and socioeconomic opportunities that empower adolescents and youths in Kenya's informal settlements through capacity building, advocacy, referrals and linkages.

MISSION

CORE VALUES

Humanity: We give more than we get with the aim of serving all.

- **Excellence:** We pursue and deliver quality consistently, efficiently and effectively
- **Integrity:** We are articulate about the right and against the wrong, open, authentic, transparent and accountable. effectively
- **Respect:** We treat all people with courtesy, kindness and thoughtfulness.
- **Professionalism:** Through our communication, appearance and attitude, we demonstrate and strive to competently execute our mandate to the highest standards.
- **Fairness:** We are just, value meritocracy, impartial, and committed to equity and inclusion

THEMATIC AREAS



EDUCATION



**HEALTH &
WELLBEING**

**Inspired Adolescents and
Youths leading Independent,
dignified and healthy lives**



**ORGANIZATION
DEVELOPMENT**



**HUMAN
RIGHTS,
PEACE &
SECURITY**

Thematic areas	Strategic objectives	Outcomes	Strategies
Education	To support access to sustainable education, training and skills development among vulnerable adolescents and youth in Kenya's informal settlements.	Improved transition from primary to secondary school, Vulnerable adolescents and youths completed basic education, Vulnerable adolescents and youths acquired technical and employability skills, Employed youths	<ul style="list-style-type: none"> • Providing scholarships, • Providing career guidance and mentorship, • Stakeholders and partner meeting(s) and engagement, • schools and home visitations/followups, beneficiary assessment(s), • Educational policy advocacy, • Exchange programs, • Internships/apprenticeship and job placements.
Health and Wellbeing	To promote and enhance the health and social well being of vulnerable adolescents and youth in the informal settlements	<ul style="list-style-type: none"> • Enhanced knowledge among vulnerable adolescents and youths on Health including SRHR and mental health • Improved SRH Services' uptake in health facilities among vulnerable adolescents and youths, • Empowered, adolescents and youths championing on SRHR, Improved community awareness on SRHR, Progressive • AYSRH Policies formulated at the county and national level. 	<ul style="list-style-type: none"> • Community forum/ outreaches, • Health policy advocacy, • Stakeholders and partner meeting(s) and engagement, • Psychosocial support/ group therapy, • Consultative meetings/FGDs, research and baseline surveys.
Human rights, Peace and security	To uphold, respect and safeguard legal frameworks and policies that promote sustainable peace and security.	<ul style="list-style-type: none"> • Independent and peaceful adolescents and youths, • Empowered youth peace advocates/champions, • Safe and secure environments for adolescents and youths, • Access to social and economic justice and respect to the rule of law among state and non-state actors 	<ul style="list-style-type: none"> • Community forums, • Probono legal aid services and referrals, • Policy advocacy and awareness, • Stakeholders and partner meeting(s) and engagement



Thematic areas	Strategic objectives	Outcomes	Strategies
Human rights, Peace and security		<ul style="list-style-type: none"> • Harmonious communities for adolescents and youths, • Promotion of human rights, 	
Organization Development	To strengthen institutional capacity for effective program delivery and operations.	<ul style="list-style-type: none"> • Improved organizational, structures, operations, policies and systems. • To build and adopt the internal HR evaluation and communication systems for efficient service delivery 	<ul style="list-style-type: none"> • Development of by-laws, • Development of human resource manuals, • development of communication, resource • mobilization strategies, partnerships at county/national and global, Standard • Operational Procedures (SOPs). • Expand public awareness among stakeholders and general public • Develop and maintain system and tools to ensure continuous growth of staff • Expand the board programmatic expertise







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